

Dear Volunteer Provider Applicant,

Thank you for your interest in becoming a Pathways' Volunteer Provider. Our Provider Volunteers are an essential part of Pathways' mission. Please take some time to explore our [mission](#) (linked here) as well as the below description of who we are, who we serve, what we do, and the steps needed in order to join our volunteer community.

Who We Are: Pathways is a non-profit, volunteer-sustained organization that provides programs and an environment designed to support a *creative healing response to illness*. This *creative healing response* speaks to three elements; the mysterious nature of healing, the infinite possibilities for healing and the fact that healing is always available even when a cure is not. At Pathways, we understand that holistic health care vitalizes this *creative healing response* and should be accessible to everyone regardless of their ability to pay for it.

Who We Serve: We serve people experiencing life-threatening illness, chronic illness, challenging life transitions (such as divorce, retirement & grief) as well as those who identify as caregivers. We welcome ALL people and are working to deepen our skills as an organization (staff, board and providers) in order to comprehensively serve individuals with marginalized identities such as BIPOC and LGBTQIA+ identities.

What We Do: Pathways offers a safe place to explore whole-person healing through group classes and one-on-one individualized sessions in diverse areas of holistic health. Our service categories include [Bodywork; Energy Healing; Meditation, Imagery & Inner Practice; Mind-Body-Spirit Healing; Movement & Guided Practice; Art, Music & Creativity; Health, Wellness & Nutrition and Transformation through Change, Grief & Loss](#). Pathways' services are available at no cost thanks to the generosity of our volunteer providers. We also offer many special programs throughout the year that are open to the wider community. On rare occasions, these special programs are fundraisers for Pathways and a registration fee applies. We currently serve the community in both in-person and virtual capacities.

Becoming a Provider: Our Volunteer Providers are highly skilled healers, practitioners and/or facilitators with a passion for the work they do and the people they serve. In order to become a Pathways Volunteer Provider, please see page 2 for both Required Qualifications and Preferred Qualifications. If you have any questions about any of the qualifications, please do not hesitate to reach out to our Program Manager, Sarah Ullmer, at sarah@pathwaysmpls.org

Required Qualifications

- Professionally trained and/or certified (documentation of certification/education required, unless modality does not require; e.g. art facilitator)
- At least 100 hours working (in a paid or volunteer capacity) in the specific modality offered at Pathways
- Actively practice the modality offered at Pathways
- Ability to provide a safe, non-judgmental space for participants to experience healing
- Commitment to not imposing personal (spiritual, religious or other) beliefs on others
- Willingness to participate in required Diversity, Equity and Inclusion trainings

Preferred Qualifications

- Experience working with people facing life-threatening or chronic illness
- Experience working with people of diverse backgrounds and identities (BIPOC, LGBTQIA+, disabled)
- Ability to articulate a personal healing philosophy

Next Steps: If you have the necessary Volunteer Provider prerequisites and feel that Pathways is a good fit for your healing gifts and skills, we invite you to take the next step in becoming a Volunteer Provider:

1. Complete the Volunteer Provider Application Form
 - *Our Program Manager will review completed applications and contact you within two weeks.*
2. Interview with a Staff and a Provider Team
3. Provide copies of your licensure and/or certification.
4. Attend a New Provider Orientation
5. Complete a Background Check (infractions will be reviewed on a case by case basis and are not automatically disqualifying)
6. Submit a Description of Your 1-on-1 or Group Offering
 - *If you have any questions, please reach out to Program Manager, Sarah France Ullmer (sarah@pathwaysmpls.org)*

The Power of Volunteering at Pathways: Pathways is an organization committed to the health and well-being of all who enter our doors. We view our volunteer community as a ‘community within a community’ and offer educational in-services and other opportunities for gathering and connecting with other volunteers. We welcome you to explore our unique healing community.

Again, thank you for your interest in becoming a Pathways Volunteer Provider. Please feel free to contact us: **Phone:** 612-822-9061 / **Fax:** 612-824-3841 / **Web:** pathwaysminneapolis.org.

We look forward to connecting with you soon!

Sarah France Ullmer
Program Manager
sarah@pathwaysmpls.org

and

Erika Backberg
Executive Director
erikabackberg@pathwaysmpls.org

GENERAL INFORMATION

First Name _____ Last Name _____

Street Address _____

City _____ State _____ Zip _____

E-mail _____ Phone # _____

How did you learn about Pathways?

REFERENCES – PLEASE LIST THREE

Name _____ Connection _____ Email _____

Name _____ Connection _____ Email _____

Name _____ Connection _____ Email _____

HISTORY

Please list volunteer history & work experiences related to the services you will provide at Pathways:

Location	Position	Start & End Dates

EDUCATION & QUALIFICATIONS

Required Qualifications

- Professionally trained and/or certified (documentation of certification/education required, unless modality does not require; e.g. art facilitator)
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- Actively practice the modality offered at Pathways
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- Willingness to participate in required Diversity, Equity and Inclusion trainings

Preferred Qualifications

- Experience working with people facing life-threatening or chronic illness
- Experience working with people of diverse backgrounds and identities (BIPOC, LGBTQIA+, disabled)
- Ability to articulate a personal healing philosophy

What modality do you wish to offer at Pathways?

List your TRAINING for the services/program you wish to provide at Pathways. (Please be specific about certificates and/or approximate # hours of training completed).

List your EXPERIENCE including at least 100 working hours in your modality/program (paid or unpaid and NOT including training).

Are there any other healing methods/courses you are trained in that you have incorporated into your healing work?

DIVERSITY, EQUITY and INCLUSION

Please tell us about any personal and/or professional training you have had in DEI or anti-racism work:

Please tell us about any experience you've had working with diverse populations:

LANGUAGES

Do you speak any languages other than English?

	<input type="checkbox"/> Speak	<input type="checkbox"/> Read	<input type="checkbox"/> Write	<input type="checkbox"/> Fluent
	<input type="checkbox"/> Speak	<input type="checkbox"/> Read	<input type="checkbox"/> Write	<input type="checkbox"/> Fluent
	<input type="checkbox"/> Speak	<input type="checkbox"/> Read	<input type="checkbox"/> Write	<input type="checkbox"/> Fluent

Signature _____ Date _____